

RDO Premium, Draft, Westjet, C-27, Grooming & Labour Day

From: CUPE Local 4092 <office@local4092.ca>

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August 2018 Bulletin

RESERVE RDO PREMIUM

When a reserve member is assigned to work into an RDO (the scheduling program Netline will see this and it will automatically be tagged with "RDO Premium". The problem is that it is not showing on Globe, and the company was not aware of this until it was brought to them recently, as neither Scheduling nor Records access Globe like we do.

There is no fix for having the premium show on Globe at this time, although it may be fixed shortly. If you do not see the premium, call scheduling to confirm that it is there and write down the date, time and name of the person you speak to, so if there are any problems with you pay, we can track it back. To date, we are not aware of anyone having the premium removed when they were entitled to it.

WELCOME WESTJET!

"On behalf of all 665,000 CUPE members across Canada, it's an honour to welcome WestJet flight attendants into our CUPE family," said CUPE National President Mark Hancock. "CUPE is Canada's flight attendant union, and we're ready to hit the ground running in support of WestJetters as they push for a strong contract to make their work lives better."

WE CAN'T STOP NOW

Earlier this summer the Office of the Conflict of Interest and Ethics Commissioner has cleared finance minister Bill Morneau of a conflict of interest in his introduction of pensions Bill C-27. While the finance minister's decisions have not technically been deemed illegal, we believe the legislation's introduction was in poor judgement

Since Bill C-27's introduction nearly two years ago, Federal Retirees have tirelessly advocated for it's withdrawal. With your help, we have sent over 40,000 emails to local MPs and the Finance Minister, met with dozens of MPs coast-to-coast, and fought similar legislation at the provincial level across the country. We have been able to accomplish so much by working together – thank you.



Denis Montpetit
President, Local 4092

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But the legislation is still on the table. We can't stop now.

Take a few moments and email your MP again now. Let them know you haven't forgotten about Bill C-27 and remind them of the Prime Minister's election promise to Federal Retirees in 2015.

GROOMING & GRIEVANCES

We have had members report to us that they have been removed from duty due to grooming "infractions." Individual and Policy grievances have been filed and we do have an ongoing Human Rights Complaint. We encourage all members to take **reasonable efforts** to adhere to the grooming standards and report to us any and all instances of **unreasonable efforts** by the Company to enforce them. Also, please be aware that management is able to monitor online discussion boards and are aware of what is being posted on social media. Please consider your posts carefully and continue to contact the local directly with your concerns.

LABOUR DAY & CNE BOYCOTT

Labour Day is an opportunity for all of us to celebrate the progress and gains that workers have made in Canada and around the world. As we enjoy the last long weekend of summer with friends and family, let's also reflect on our hard-fought victories for working people from the past year, and years before, and let's commit ourselves to our fight for a fairer and more equal world. On Monday, September 3 CUPE members will take part in the Toronto Labour Day Parade. Meet at 9 am sharp at the corner of Armoury Street and University Avenue, look for the pink CUPE flags.

Unfortunately, the IASTE Local 58 Lockout by Exhibition Place continues despite every effort by the union to negotiate. The Labour Day parade will therefore be ending at Lampart Stadium on Liberty Street, just south east of King & Dufferin. If by chance the lockout does end before then, free CNE wrist bands may be distributed. IATSTE will put up their picket lines across Dufferin at Liberty Street so that all the parade participants can cheer their on as the parade turns left at Liberty. Join us for music, speeches, kids games, face painting, concession stands and a beer tent will proceeds going to Local 58 strike fund.

Please note that the local office will be closed for Labour Day and will reopen **Tuesday, September 4, 2018.**

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