



## FADAP, Deadhead, Solidarity, Pharmacare, Labour Day & Local Membership Meeting

### FADAP

Last week your National [Employee Assistance Program](#) peer co-ordinators, members of your Local, Component, Health & Safety Committee, and selected members of the AC return to work team attended the annual Flight Attendant Drug & Alcohol Attendance Program Annual Conference in Baltimore, MD. This is an US based group that provides information and assistance to all flight attendants, no matter what status you currently hold -- active, laid off, or on leave status. FADAP is a substance-abuse prevention program, created and promoted for and by the flight attendant profession and funded by the FAA. The conference brought together many different airlines, and speakers included members in recovery, professionals in the rehabilitation field and even a medical professional that outlined the physical and chemical processes at play during detox. It was an informative educational experience for us all.

We encourage you to check out their [website](#), where you will find stigma [free information](#) on substance use, abuse and dependence. While you are there, find the answer to this question **to win of one two FADAP prize packs: What are two signs and symptom of alcohol abuse?** Send your answers to [lillian@local4092.ca](mailto:lillian@local4092.ca)

### Release from Deadhead

The Company's official policy on E-Pub states that there will be no deviations from scheduled deadheads. Therefore, should you wish to be released from a scheduled deadhead you **must request it from scheduling**- there is **no automatic release** and they can decline your request. If you are requested to 'wait' until after the flight leaves, you should also call scheduling back to let them know that you indeed did not board the flight. If you do not, you may accrue deadhead credits, which the company views as **theft of time**. Any instance of theft or fraud is cause for dismissal. Don't let commuting end your career.



Denis Montpetit

President, Local 4092

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### Contact Information

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### Office Hours

**Monday - Friday:**

9:00am to 6:00pm

**Saturdays - Holidays:**

10:00am to 4:00pm

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### **YYZ Solidarity Rally**

Why should I care about the Swissport workers? Why are they targeting me at the employee parking lot with their picket line? 700 members of Teamsters 419 have been on strike for nearly a month against Swissport. For the first time ever, the GTAA gave licenses to operate to **scab** Employment Agencies with no airport experience, undermining the striking workers rights. With these scab operations licensed, they are free to set up shop and **undermine all GTAA unionized workers**. These are some of the most precarious workers at the airport and they need our support. The time for sitting on the fence is over. Click [here](#) for more information on the Swissport strike. There will also be a solidarity rally this labour day weekend **Sunday September 3, 2017**. Join the Teamsters 419 picket line at **Terminal 3, Departures Level at 13:00**.

### **Labour Day Events 2016**

On **Monday, September 5**, CUPE Ontario members will take part in Labour Day events in communities across the province. This Labour Day, CUPE Ontario members will combine their celebration of all that the labour movement has achieved, with a strong stand against privatization and austerity. Austerity is at the root of all the hospital and school closures we're seeing. It's why we still have long wait lists for child care and developmental services, and why governments are outsourcing and selling off vital public assets like Hydro One. The annual celebration has its roots in the labour movement's fight for an eight-hour day and celebrates the many gains unions have struggled for on behalf of all workers, including health and safety regulations, parental leave, a minimum wage, pay equity laws and same-sex spousal benefits.

Please come out and join your fellow unionists at the [Labour Day event in your area](#).

### **Pharmacare: A Plan for Everyone**

Labour day will also mark the official launch of a new CLC campaign. Canada's unions have fought hard to win health insurance coverage for our members. But we're not stopping there. 3.5 million Canadians can't afford to fill their prescriptions, so many are splitting pills or skipping doses just to stretch prescriptions they do fill. Nobody should be forced to choose between medication and groceries. That's why the Canada Labour Council is launching a campaign entitled **Pharmacare : A Plan for Everyone**. Come by the local office to grab a pamphlet and visit <http://www.aplanforeveryone.ca/> to sign the petition.

### **Local Membership Meeting**

A general membership meeting will take place on Friday September 22, 2017 at the [TCAT room, Terminal 1](#) from

13:00- 16:00. All are welcome. **Pizza** and refreshments will be served.

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Our mailing address is:  
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