



Dates to Remember

December 12-22, 2016 the By Law referendum vote will be held.

The office will close early at 17:00 on **Wednesday, December 14, 2016**.

We will be open **Saturday December 24, Monday December 26, Tuesday December 27, 2016** from 10:00 to 16:00.

Book on book off book on

Did you know that if you book off, book on but don't fly again before you book off again, it is deemed to be a continuous book off? This can cause problems, because after 14 days continuous book off you go off the active payroll and must apply for WIP benefits. Check out the Air Canada policy under Epub. Search "continuous absence."

Best Three Years

Did you know that you can see your current best 36 consecutive months used for your pension calculation under your Pension Estimates at HR Connex? Click on Retirement =>HR Connex Pension => Pension => Run Pension Estimates => Pension Forms of Payment => Calculation details

Trudeaus Pension Betrayal

New legislation from the Trudeau Liberal government is threatening the pensions of Canadian workers. Bill C-27 is an attack on good defined benefit pensions that could allow employers to break their pension promises to thousands of workers and retirees across the country. Bill C-27 will allow federally-regulated employers to retroactively change a defined benefit pension promise into insecure "target benefits" by pressuring workers and retirees into surrendering benefit promises they have already earned. Converting defined benefit pensions to a target benefit model shifts virtually all risk onto workers and retirees. Bill C-27 could essentially allow employers to walk away from pension commitments to their workers, and leave thousands of Canadians abandoned in retirement.



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Office Hours

Monday - Friday:

9:00am to 6:00pm

Saturdays - Holidays:

10:00am to 4:00pm

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<http://cupe.ca/trudeau-government-attacking-pensions>

Look before you Leap

Climate change may be the biggest crisis facing humanity. And it brings loads of challenges: environmental, economic and political.

The debate over the "Leap Manifesto" is an example. It outlines a number of progressive policy measures, many of which CUPE supports. But not everyone will be able to make a clean and easy "leap" to new jobs and livelihoods in a more sustainable economy. This is why labour unions are putting a strong emphasis on the concept of "Just Transition."

Just Transition is based on the principle that the costs of transitioning to a more sustainable economy should be shared by everyone. Workers whose jobs are lost and people whose livelihoods are compromised should be supported with training, compensation, job opportunities and other supports, and workers should be involved in decisions that affect their livelihoods.

A Just Transition program for Canada should involve strategies around Employment insurance and skills training, industrial strategies, public sector, communities and social justice.

<http://cupe.ca/just-transition-why-we-need-look-we-leap>

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