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Changes to the Wage Indemnity Plan / Modifications du régime d'indemnisation salariale

A Air Canada Component of CUPE
To: O office

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Changes to the Wage Indemnity Plan
April 25, 2023

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Modifications du régime d'indemnisation salariale
25 avril 2023

A MESSAGE FROM YOUR COMPONENT WIP TRUSTEES

UN MESSAGE DES FIDUCIAIRES DU PROGRAMME D'ASSURANCE SALAIRE (PAS)

**Air Canada Component
Wage Indemnity Plan /
Programme d'assurance
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**Manion Contact Centre
1-866-532-8999**

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services de Manion au
1 866 532-8999**

Changes to the Wage Indemnity Plan

Effective May 1st, there will be changes to the Wage indemnity Plan.

The CUPE AC Wage Indemnity Plan Board of Trustees, wishes to inform the members that their Contribution of 4.3% will be reduced by .5% effective for the May block month (May 1, 2023). A 3.8% contribution calculation will be used on the May 2023 payroll, remitted to Manion for June of 2023. Members will see the deduction on their June 17, 2023, pay summary.

The Board will be incorporating, effective May 1, 2023, an extension of an additional 11 weeks to the EI sick insurance carve out, for a total of **26 weeks**. This means, the plan will be 15 weeks of STD 1, then 26 weeks EI sick insurance carve out, and then 35 weeks of STD 2. The Board will also be instituting the below clause that may cover members who are ineligible for EI disability due to insufficient insurable hours. This will take effect for any **new** WIP disability claims commencing May 1, 2023, or later.