



Alison MacDonald

For Local 4092 VP

Union Experience & Duties

- **Local VP (2011 to 2017)**
 - Answered members questions and concerns over the phone and in person.
 - Represented members in performance meetings.
 - Coordinated grievances to present at Level 1 of the grievance process.
- **Air Canada Component of CUPE Grievance Committee Member (2017 to 2019)**
 - Prepared briefs for level 2 of the grievance process
 - Guided members through mediation and arbitration process
- **Chairperson of Component Benefits Committee (2016-2019)**

Education

- B.A. Linguistics & Spanish from University of Toronto
- Certificate of Teaching English as a Second Language



In my **8 years of union work** I've gained a lot of knowledge about what it takes to best serve the membership. I believe that the key to a strong union is informed members. During my time at the union, I saw each interaction with a member as an opportunity to, not only answer their questions, but to help them understand where to find the answers in the collective agreement so they may share their knowledge with others.

Having flown as **Service Director** since being recalled in 2022, I am able to pair my union background with firsthand knowledge of the challenges we all face in our roles as flight attendants to work toward positive change.