

## Visit our website: <http://www.local4092.ca>

### Need a lift?

As per Article 7 of our Collective Agreement, you are entitled to a cab to get you to the airport under certain circumstances:

- As a block holder or reserve crew member assigned to a flight less than 4 hours prior to departure or airport standby start time.
- As a reserve crew member assigned to a flight or airport standby between 0001 and 0800.
- As a reserve crew member assigned to a flight or airport standby within 15 hours of the termination of the last duty period.

This clause covers one way travel to the airport based on the established cost of such cabs between the airport and downtown.

The Company does have a policy to provide cabs on request to reserve crew members returning from a flight between the hours of 0001 and 0800, when public transit is not in operation.

### Say my name, say my name....

As per the recent arbitration, available [here](#), you have 3 choices when it comes to displaying your name on your brevet :

1. Wear your new brevet with your real first name.
2. Wear you new brevet with an alias first name.
3. Do not wear a brevet at all.

You can no longer wear your old metal winged brevet. We expect new brevets and an updated policy when the new uniform is officially introduced. If you have received brevets with the wrong name or have any other issues with

Denis Montpetit  
President, Local 4092

[www.local4092.ca](http://www.local4092.ca)

### Contact Information

Tel: (1) (905) 676-4293

Fax: (1) (905) 676-4763

Email: [office@local4092.ca](mailto:office@local4092.ca)

### Office Hours

**Monday - Friday:**

9:00am to 6:00pm

**Saturdays - Holidays:**

10:00am to 4:00pm

### Follow Us

Follow Local 4092:

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friend on  
Facebook.

Follow us  
on Twitter.

the brevet, contact your local cabin crew manager to get replacements.

### **Reasonable and Customary Charges**

As part of our compensation package, CUPE has negotiated health and dental benefits for you. It is important that you use your Air Canada Claim Secure card to bill Air Canada directly. Not only does this help keep costs down for the Company, it also helps the Company accurately track what the average cost of the drug or service is, which can affect what they deem as “reasonable and customary.”

### **Report on Privatization**

CUPE National has many different committees performing research and advocacy in many different areas. Local 4092 Secretary Treasurer Michelle Duhaney is part of CUPE’s National Committee on Privatization and Contracting Out. Privatization undermines community values and costs taxpayers’ money, as we have seen here in Ontario with the proposed privatization of Hydro One. Contracting out and public-private partnerships are risky and expensive for municipalities and citizens. Costs rise, quality suffers and local control is weakened. Services are less accessible and projects are delayed. As a result, public funds are diverted from core services to corporate profits.

There is a better way. When services are public and well-funded, they deliver solid, reliable foundations Canadians can count on. Click [here](#) for her latest committee report, which includes reports from other regions in Canada.

### **Are you taking home more money?**

Among the monthly deductions on your pay statement are federally mandated deductions of 1.88% for Employment Insurance and 4.95% for the Canada Pension Plan. Each year, the Government sets a maximum deduction amount, meaning, you contribute at the above

rates until you reach the maximum, then no further deductions are made. When you reach this threshold, most people notice the increase in take home net earnings. You may reach this threshold in the late summer or fall – just in time for back to school and holiday shopping! Check your pay statements to see if you will feel this “raise” in your income. The maximum contribution for E.I. this year is \$955.04 and for CPP it is \$2544.30. Check out the [CRA website](#).

### **EI Qualifying Hours**

We would like to remind members that any type of leave reduces the number of hours worked in the last 52 weeks and can affect your entitlement for Employment Insurance. This is important if you are planning to take a leave of absence where you would be entitled to EI, such as maternity or compassionate care leave. If you are concerned about the number of hours need to have in order to qualify, check out the EI program [here](#).

### **A Bank for Everyone**

Canada needs a postal bank. Thousands of rural towns and villages, and some Indigenous communities, don't have a bank – but many of them have a post office that could provide financial services. As well, nearly two million Canadians desperately need an alternative to payday lenders. A postal bank could be that alternative. Many postal systems around the world operate banks that provide inclusive access to banking, fund economic development and help increase revenue to preserve both our public postal service and jobs. We had a postal bank in Canada up until 1968. It's time to bring it back. Click [here](#) for more info or [here to sign a petition in support](#).

### **North Dakota Pipeline Protest is becoming a City**

Standing Rock Sioux members have been protesting since April and have vowed to stay as long as it takes to block the four-state,

\$3.8-billion Energy Transfer Partner's Dakota Access pipeline's construction. The encampment is estimated to include 4000 people and it's been called the largest gathering of Native Americans in a century, and the first time all seven bands of Sioux have come together in since Gen. George Custer's 1876 expedition at the Battle of Little Big Horn. The protesters are arranging for fresh water, schools and winter accommodation – they are in it for the long haul. Some Canadian First Nation members have sent protestors, money and supplies to assist and Neil Young recently released a song and video about his time at the camp. This gathering will be remembered as a historic event that brought indigenous and water protection issues to the forefront.

<http://standingrock.org/>

### **Orange Shirt Day**

Phyllis Webstad, a member of the Stswecem'c Xgat'tem First Nation in British Columbia, was forced to attend St. Joseph's Mission Residential School, as her relatives before her. She entered the school in 1973 wearing a brand new orange shirt which was immediately confiscated by the staff and replaced with a uniform. She never saw the shirt again, and began to associate the colour with the traumatic experiences in the school and the loss of language and cultural identity she suffered. In 2013, Webstad transformed her negative experiences into something positive by creating a Nationally recognized Orange Shirt Day.

Celebrated annually on September 30th, this day acknowledges the residential school system in Canada, honours those who survived, and remembers those who did not. It is a day to demonstrate, by wearing orange, that all students matter.

Orange Shirt Day has been marked across Canada in a variety of ways, including Orange Ribbon campaigns, commemorative walks, and wearing orange shirts. Over 6,500 survivor statements have been collected by the Truth and Reconciliation Commission of Canada,

which concluded in 2016 after six years of research and testimonies. Senator Murray Sinclair has stated that “reconciliation must fall in the hands of Canadians, not solely with Indigenous peoples.” Ultimately, wearing orange shirts on 30 September is a visual reminder of our shared past as Aboriginal and non-Aboriginal peoples in Canada, and provides an opportunity for dialogue between Aboriginal and non-Aboriginal peoples in shaping our shared future.

### **Too Big a Drink**

Nestlé Waters Canada, a bottled water operation of the multinational food and drink giant, outbid the Township of Central Wellington in Ontario for water rights to a local well to ensure future growth. The company is already permitted to pull up to 3.6 million liters (roughly 951,000 gallons) of water a day for its bottling operations in nearby Aberfoyle, but decided to swoop up the well near Elora, Ontario in order "to supplement our operations in Aberfoyle." It appears the company bought the well from Middlebrook Water Company last month after having made a conditional offer in 2015.

The reason this issue has blown up is because the Township of Centre Wellington wanted to buy the spring water well for itself in order to safeguard the drinking water supply the growing community. The township has a population of about 30,000 but may double in the next 20 years. Not only that, much of the province of Ontario is experiencing record drought conditions, with rainfall below normal for much of the summer.

Many different organizations are calling for a full boycott of all Nestle products. Click here to sign a petition asking Nestle to reduce the amount of water they are taking from Ontario aquifers.

<https://actions.sumofus.org/a/nestle-water-ontario>

Check out Maude Barlow’s book [“Blue Future”](#) for a detailed analysis of how the worlds water supplies have been corporatized.

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