

# Re-Elect Cynthia Kryszak, Local4092, Vice President



## Employment with Air Canada

2016-Present: Service Director, Air Canada  
1998-2016: Flight Attendant, Air Canada

## Union Involvement

2015-Present: Scheduling Grievance Committee  
2013-Present: Vice President of Local 4092  
2013, 2015: Delegate - Airline Division  
Conference and CUPE National  
Convention  
2013: Delegate - CUPE National  
Bargaining Conference  
2011: Strike Captain

## Education and Training

2014: CUPE Mobilization Training  
2014: CUPE Human Rights  
2014: Flight Attendant Drug and Alcohol  
Program (FADAP)  
2013: CUPE Canada Labour Code  
2013: CUPE Worker's Compensation  
Rights & Obligations Level 1 & 2  
2013: CUPE Introduction to Stewardship  
2013: CUPE Facing Management  
2012: CUPE Attack on Sick Leave  
2003: Master of Arts in Spanish,  
University  
of Ottawa  
1995: Baccalaureate in Arts,  
Concentration  
in Psychology, University of Ottawa

## Research

Industrial Action and the "Right to Strike"  
Fatigue in the Airline Industry  
Human Rights

Dear Colleagues,

Since I took over the scheduling grievance file, my priority has been to enforce the collective agreement as well as to ensure that my peers are duly remunerated for their hard work and fairly compensated when their contractual rights are violated. Serving the membership has been one of the most rewarding experiences of my career! Hence, I am pleased to announce my candidacy in the upcoming YYZ Local Elections!

A Local VP must be well versed in the interpretation of the collective agreement; research arbitrations which are pertinent to the workforce; keep the membership informed; seek and devise creative ways of countering corporate abuse and defend the members' interests with strength, tenacity and dedication. This is the kind of representation I expect as a member and aspire to deliver, once again, as Local VP.

My education taught me how to question, investigate and argue. I have excellent communication skills in French and English.

My experience as a flight attendant exposed me to the challenges our colleagues face on a daily basis. We share the same frustrations, fears and hopes.

You have inspired me to join the Union. Now, I urge you to take a moment and vote for me as part of your next YYZ Local VP team!

*Cynthia Kryszak*