

**November Bulletin - CUPE Local 4092**

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From: "CUPE Local 4092" &lt;office@local4092.ca&gt;

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## Visit our website: <http://www.local4092.ca>

### Radiation, Reform & Safer Skies

#### Lifetime Maximum for Health Benefits

Air Canada Claim Secure online has recently added access to your lifetime maximum amount. Each member of our health plan has a lifetime maximum amount of \$50 000. When you make health benefit claims that exceed \$2000 per year, the overage amount is deducted from your \$50 000. We have access to a wide selection of health benefits – some things, such as compression stockings or orthopaedic shoes can cost hundreds of dollars – so it is important to monitor your usage to ensure you continue to have coverage. To access your lifetime amount log into HR Connex -> Health & Dental Claims -> My Claims -> Claim Totals -> Lifetime Maximum.

#### Did you know...?

If any medical emergencies arise while on layover, contact Crew Scheduling to be patched to Allianz directly to assist you. You can also contact them directly at 1-800-0685.

To see a flight by flight calculation of your pay for any given month in the past year and half check out AcAeronet >Pay & Compensation > Flight summary. An explanation of the codes used and how to read the summary, check under Administrative Procedures under Epub.

#### More than just the Northern Lights Up There

With new routes being introduced and aircraft flying at higher altitudes, it is more and more important at that we proactively monitor our exposure to cosmic radiation by looking at the dose report found at [aircanada.pcaire.com](http://aircanada.pcaire.com) (typed without www in the address bar) It is always accessible through ePub > About You > as well. If this is the first time you are logging in, your login ID should be your employee number i.e.: ac003454. Your password should be the day you were born and the year you were born i.e. Jan 23, 1981: 231981. If you have recently received a letter from the Company about your exposure to cosmic radiation, please contact CUPE Health & Safety to discuss your options at (905) 676-4352.

#### Growing Coalition for Voter Reform

Following the election victory for Donald Trump and the Republican party south of the border, CUPE is pledging support and solidarity with our labour and progressive civil society allies, as they face uncertain times. Here in Canada, more and more people are discussing electoral reform. CUPE is not alone in supporting electoral reform and in calling for proportional representation. In fact, we have joined dozens of civil society groups who are part of the Every Voter Counts Alliance, created in February 2016 to campaign for PR. Over 80 countries use a proportional voting system, including 85 per

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#### Office Hours

Monday - Friday:  
9:00am to 6:00pm  
Saturdays - Holidays:  
10:00am to 4:00pm

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cent of OECD countries, such as Germany, New Zealand, Sweden, and Denmark

CUPE has created a handy [leaflet](#) that explains how it works and you can find out more about electoral reform on our [info page](#).

#### Protest Privatization

This summer reports surfaced that the Trudeau government was contemplating privatization of Canada's airports. On Monday, November 14, Kathleen Wynne and Justin Trudeau will be in closed-door meetings with some of the richest people in the world. In secret, they'll be hammering out schemes to privatize more and more of our public sector.

Privatization and public-private partnerships (P3s) are bad for all Ontarians. They cost more, deliver less, and give control of our public services and public assets to a wealthy few.

We've seen this story before. It's what cost us money on the 407, lives in Walkerton, \$8 billion in extra P3 costs, and led to our rapidly-rising hydro rates. OPSEU is organizing a protest on Queen Street across from the Sheraton on November 14 at noon to send a message to make sure the public has a say in what happens to the public assets and services we all own.

#### Safer Skies

On August 1<sup>st</sup> 2015, Transport Canada allowed Canadian carriers to operate with a ratio of one flight attendant to 50 passenger seats (1:50 ratio), instead of the safety-proven 1:40 ratio. This has resulted in reduced crew on many flights, despite Transport Canada officials admitting that the new ratio does not provide an equivalent level of safety. In fact, all the available evidence shows that the 1:50 ratio lowers passenger safety.

During the last federal election campaign, the Liberals seemed to agree. CUPE's Airline Division asked the Liberal Party of Canada if they supported scrapping the new 1:50 regulation and returning to the safety-proven 1:40 ratio. The Liberals committed to consult "stakeholders and experts" on the issue, "all the while keeping the safety of all Canadians as a top priority."

Airline passengers and crew can be exposed to toxic fumes when engine lubricants and other chemicals enter the cabin through the air pressurization process. Therefore, the federal government must act immediately to bring together representatives from the airline industry, the medical and scientific communities, and airline unions, to identify and recommend all possible regulatory options to eliminate the harmful effects of toxic fumes. But you can do your part too. Sign the petition to keep the Liberals accountable on these important health and safety issues.

<https://cupe.ca/sign-petition-safety-and-air-quality-airlines-must-be-improved>

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