



Notice of By Law Review Meeting

As per our CUPE National Constitution, Article V Local 4092 is giving **"Notice of the intention to propose the amended or additional bylaws.** We will be holding a special meeting on May 17 2108 at the TCAT room at Terminal 1 at 11:00. If you have any By-Laws change suggestions to bring forward send them to use in advance to bylaws@local4092.ca . We will print copies to be distributed at this membership meeting for all to see. We will be accepting any by-laws changes in writing on that date as well.

Time Bank : How is it working for you?

In the 2015 Collective Agreement a new feature was introduced called the time bank, which allows you to bank pairings operated under Voluntary extension to be paid to you later as a leave of absence. The Component is looking for feedback on your experience with using this bank. Please email your comments to beth@accomponent.ca.

Misconnection : Did you really miss that flight?

If you are scheduled to misconnect but believe that you can still make it to the aircraft, you have the right to try to operate your originally scheduled flight. The entire crew must be on board 20 minutes prior to departure in order to be able to operate the flight. For more information check out Article B8.25 or call the local with the specifics of your flight.

ADC – Additional Crew Member

Just a reminder that Additional Crew Members may or may not be able to perform all flight attendant duties on board an aircraft. Let's continue to be kind, compassionate and understanding of each other's needs and limitations.

Pre-Approval for Benefit Claims

CUPE would like to remind you that for large, out of pocket medical expenses, such as compression hose, orthotic inserts or orthopaedic shoes, you can have Claim Secure 'pre approve' the expense by submitting a predetermination or preauthorization form. Be sure to include the price, brand & serial number of the product you wish to purchase. The form can be found at HR Connex> Benefits > ClaimSecure > Claim



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Office Hours

Monday - Friday:

9:00am to 6:00pm

Saturdays - Holidays:

10:00am to 4:00pm

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Forms.

Check your Pay Statements!

Don't forget to check your pay statements anytime something new and exciting happens to your schedule. Duty Period Overtime, Reserve Day off and Draft premiums all appear under "ground duty credits" on your detailed flight pay summary, which can be found on HR Connex. For more information on how to read your pay summary, check out Administrative Procedures on Epub.

Budget 2018

Canada's unions say they are pleased to see this year's federal budget commit to moving forward on universal pharmacare and pay equity.

Today's federal budget commits to setting up an Advisory Council on the Implementation of National Pharmacare headed up by former Ontario health minister Dr. Eric Hoskins.

The federal budget also promises to deliver long overdue proactive pay equity legislation in the Budget Implementation Act. After calling on the federal government to take action for years, CUPE is pleased to finally see a commitment on pay equity in Budget 2018, but stresses the need for more action from the federal government to support working women across the board.

CUPE is dismayed at the federal government's continued failure in Budget 2018 to pursue tax fairness despite repeated calls from experts and civil society organizations who had been calling on the government to crack down on tax havens, close CEO stock option loopholes, and require international digital corporations like Uber and Facebook to collect and remit sales tax like any other business.

CUPE is also astonished to discover that the government will lose \$2.1 billion in revenues over four years from tariffs foregone as a result of signing the Trans-Pacific Partnership.

For a deeper analysis, read CUPE's article on Budget 2018 here <https://cupe.ca/federal-budget-2018-whats-it-and-whats-not-should-be>

LOA and Booking Off

If you request a Leave of Absence and subsequently book off, you may have your book off denied and find yourself with an unavailable for duty – fault instead! Should this occur, please write a report to office@local4092.ca. It is our position that the Company cannot refuse your book off. If they have questions or concerns about the validity of your book off, they have the ability under Article 9 to request a medical note as

substantiation. Please document all efforts and costs associated with any attempt to have the unavailable fault reversed, including if, how and when medication substantiation was requested.

Our mailing address is:
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