



Elections, Renovations, Meetings & Book Offs

Federal Elections

Monday, October 19, 2015 federal elections are being held. Commit to voting and get a friend, loved one or colleague to vote. Together we can make a change. Check out what CUPE has to say about the election at <http://cupe.ca/cupe-2015-election-hub>.

Terminal 1 Employee Centre (cafeteria) – Renovations Coming Soon !

On October 19, the Terminal 1 Employee Centre, commonly known as the cafeteria, is closing for renovations and will re-open in January 2016. The upgraded T1 Employee Centre will be an open concept to ensure employees and passengers are able to utilize space better at the Ground Level. Once opened, the door leading to the Ground Level Service Corridor at the back will become secured doors with RAIC key card access.

An upgraded food and beverage concept area will open. It will offer a Tim Horton's self-serve kiosk, an all-day breakfast, burger and hot sandwich food truck concept, a Caribbean food truck concept, and a sushi/healthy grab and go area.

The new space will include screens that share live information on public transportation, news and information for all airport employees and will also offer an enhanced ambiance, new seating, and tables with access to power and USB charging stations. For more information or questions, please email community.engagement@gtaa.com.

Notice of Local Membership Meeting

A Local Membership meeting for all CUPE Local 4092 members will be held Monday, October 26, 2015 from 1 -4 pm at the T3 Sheraton, Basel Room. Come see your local union in action!

Treasure Hunt

To celebrate the launch of our new website, we are holding a treasure hunt! Members who send the correct answers to the following 10 questions will have their names entered into a draw for a fabulous prize – an ASUS 7" Android ZenPad! All entries can be mailed to lillian@local4092.ca. The draw will be held at the October 26, 2015 local general meeting.

1. What is the address of the Local 4092 office?

2. Name 2 local 4092 executive officers.
3. What are the timelines for filing a grievance?
4. What does WIP stand for?
5. What Article of the Collective Agreement deals with rates of pay?
6. What is the phone number of Toronto EAP?
7. When is the next CUPE National Convention?
8. What are your three rights under Health & Safety?
9. Name one pension committee representative.
10. What is the name of the campaign launched by the Canadian Labour Congress in advance of the federal election?

Feeling under the weather?

With colder weather and the flu season on the horizon, you may soon find it necessary to book off. Under the terms of the Collective Agreement, the Company can reasonably request medical substantiation (a doctor's note) for any book off, whether your book off is covered by sick days (paid) or unpaid. The Company **must** request the doctor's note while you are booked off and you **must** visit the doctor while you are booked off. For the complete policy, check E pub and talk to management should you need any clarification.

Unions get their Due

An IMF study from earlier this year finally gives unions our due. The IMF research indicates that

- As labor unions have declined in most countries around the world, CEO paychecks have ballooned.
- Higher inequality goes hand in glove with lower and less sustainable medium-term growth
- Income concentration at the top "can reduce a population's welfare if it allows top earners to manipulate the economic and political system in their favor."
- Unionization and minimum wages help equalize the distribution of wealth.

Unfortunately, the policies the IMF is pushing all around the world reflect hardly any of these IMF research findings, and there is a gap between what the IMF research says and what IMF officials are demanding from nations like Greece. Nevertheless, the IMF report is a welcome addition to the research and debate around income inequality. See the full report at <http://www.imf.org/external/pubs/ft/fandd/2015/03/jaumotte.htm>

Labour Action

The fall issue of Labour Action is now out. It features articles on the federal election, Employment Insurance, environment, \$15 minimum wage and the plight of refugees. There is also a report card on the record of the Conservative government – and the marks are not all F's! Download and share widely – www.labourcouncil.ca

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Office Hours: Monday - Friday 09:00 - 18:00 Saturdays & Holidays 10:00 - 16:00

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