



DH, DOT, COP & 2016!!

HAPPY NEW YEAR!

Many Canadians enter 2016 with a sense of optimism – rid of the Harper nastiness, ready for the “sunny ways” of a Liberal government still in its honeymoon - but the underlying economic picture may not be so bright. Labour will certainly continue fighting the ongoing austerity agenda of corporate Canada, from attacks on jobs and pensions to privatization of public assets like Hydro One. All Canadians will benefit when unions drive change on key issues like equity, workplace justice and climate action. Read the [interview](#) with Labour Council President John Cartwright on four key issues that labour can make big advances on.

Deadhead Check in Times

There have been issues lately with members checking in too late for their deadhead flights, causing them to be unavailable with fault and causing headaches for the operation. While our Collective Agreement states that our duty period prior to a deadhead flight only begins 30 minutes prior to departure, most flights close check in 60 minutes prior to departure. If you attempt to check in at duty time, you may find yourself locked out of the system or have your confirmed seat given away, even if you are able to make it through security to arrive at the gate prior to departure. We suggest that you make use of the tools that Air Canada provides to check in earlier, such as the kiosks at the airport and mobile and online check in, to ensure you make your deadhead flight.

Automatic DOT

With the newly ratified collective agreement, there has been some confusion with application of the duty period premium. While the premium is to be added automatically to duty periods which exceed the maximum, you **still maintain the right to book crew rest and not exceed the duty period**. For this reason, you must still contact scheduling and state if you are going to book crew rest or take DOT, and you should make the call as soon as you believe you are exceeding your duty day. This will allow crew scheduling sufficient time to protect the



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10:00am to 4:00pm

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operation if you decide to book crew rest.

It is also important to note that not everyone has to agree on the same option- crew members on one flight may have different pairings, with different crew rest prior to flight. Some may be commuters or primary care givers for a child or parent – everyone will have different reasons for wanting to stay on a flight or book crew rest. It is important to respect each other limits and decisions.

Until such time that the computer pay systems are updated, DOT claims will be manually administered by Crew Scheduling. We recommend that you double check your schedule and pay statement to ensure that you actually received payment for the premium.

Claim Secure and HR Connex

Just a reminder that if you have questions regarding your benefits or claim status, you can find information online under ACAeronet > HRConnex > Benefits or by calling 1-888-982-7878. Our certificate number is 2152 followed by your employee number.

COP21 MAKES HISTORY

The Paris COP21 climate change summit has culminated in a historic [agreement](#) that commits governments to the long-term goal of limiting global warming to 1.5°C by the second half of this century. The agreement signals a commitment by all countries to phase out fossil fuels and reduce emissions, making renewable energy a global priority.

Canadian Labour Congress President Hassan Yussuff led a delegation of 35 Canadian trade union leaders to the Paris summit that worked with unions from all around the world and liaised with environmental and human rights groups and other NGOs. Delegates met with premiers, municipal leaders and with provincial and federal environment ministers to push for firm commitments at all levels. As well as campaigning for ambitious emissions reduction targets, the delegation advocated for human rights – including indigenous rights - and the right to a just transition for workers. These were included in the non-binding preamble. Labour will continue to work in Canada on these issues, and will be a strong advocate for investment in public transit, green building standards, and alternative energy.

Learning Opportunity for Members!

Attend a free workshop this weekend to learn how to strengthen the labour movement. Hear from the Chicago

Teachers Union on how they activated members, built strong community alliances and won a precedent setting strike. This event is being held Saturday, January 16th, 9 am - 1 pm at the Steelworkers Hall, 25 Cecil Street, near Spadina and College downtown Toronto. Contact Sonia at Sonia@labornotes.org or call (718) 284-4144 if you have childcare needs.

All the officers of Local 4092 want to wish you a Happy New Year. 2015 was a busy year....

112 Base grievances filed,
65 scheduling grievances filed,
31 expense allowance grievances filed,
15 local bulletins sent,
10 local officers elected,
7 months of bargaining,
2 trustees appointed,
one purple wall,
an updated website –
and a brand new baby for a CUPE VP!

We look forward to serving you all throughout 2016!

Our mailing address is:
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