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Cash, Crew Rest, By Laws, Budgets and "Mincome"

Money on the Horizon

Effective April 1, 2016 there will be a 2% increase to wages and domestic / transborder meal expense allowances. Breakfast will increase to \$15.31, lunch to \$17.35, dinner to \$34.37 and midnight snack to \$8.98.

On Board Crew Rest on Long Haul Flights

Under the terms of the new Collective Agreement you are entitled to an additional 30 minutes crew rest on board long range flights. LOU 18 flights scheduled duty periods up to 16h15 minutes are entitled to 4 hours onboard crew rest and LOU 22A flights with scheduled periods up to 18:00 are entitled to 4 ½ hours. Meal breaks are to be taken separately from the onboard crew rest.

If you find that you are unable to get the full on board crew rest, please send a report with details to office@local4092.ca. We would like to track the issue.

LOU 18 flights out of Toronto for April are PEK, PVG, HND, NRT and DXB. LOU 22A flights are HKG and DEL. A detailed list of long haul flying across the bases is published each month in the block package.

Local 4092 By Law Review Update

In December 2014, a by law review meeting was held and amendments were voted on. These amendments were sent to CUPE National for approval and to ensure that they were in line with the National Constitution. CUPE National has returned some of the by-laws with suggested amendments. In order for the local to proceed with this, we will be holding a meeting in June 2016 to vote on these amendments. Exact date, time and location to be announced.

Reserve Updates

The union is currently updating our reserve rules booklet to bring it in line with recent improvements in our Collective



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Agreement. As soon as it is available we will be distributing it and posting it on the website. Look for us in the comm centre in April with information and handouts.

Nurse's notes

The Company has stated that notes from an accredited nurse practitioner can be used to substantiate a book off. The nurse practitioner must have the credentials NP designated after his/her name, and the note must adhere to all other aspects of the Company's medical leave substantiation policy as per Epub.

The Fight for 15 & Fairness

The Toronto Airport Workers Council is holding a rally April 15 to continue to bring awareness to the need for a higher minimum wage. What started with fast-food workers sharing their stories and scars from low-wage work, has snowballed into a massive movement of tens of millions of people. Recently, California recently made news by agreeing to set the minimum wage to \$15 by the year 2022. Join in and let's make YYZ the next location where \$15 is fair. Exact time and location to be announced.

A rally will also take place at the Ministry of Labour at 400 University Avenue in Toronto, at 12:30.

Uniform comments

Comments about the new uniform can be sent to the Company at uniforms-uniformes@aircanada.ca and copy the Component Uniform Committee uniform@acomponent.ca. Comments about a Health and Safety related concern should also be copied to our Health and Safety committee test wearer at guillaume@local4092.ca.

The Big Picture

Prime Minister Justin Trudeau government's first budget is much like its infrastructure plan. It repairs some of the damage from Harper's decade in power, but it doesn't yet set a clear direction forward for the economy, particularly in terms of generating good jobs for working people.

Harper steadily shrank the federal government to the smallest it has been as a share of the economy since the mid-1940s. Trudeau's first budget changes that direction and in fact changes the 35 year-long trend—since the early 1980s—of shrinking federal government.

For CUPE's analysis of the budget click [here](#).

Everything Old is New Again



There's new interest in an old idea: a basic income guarantee (BIG), also known as a guaranteed minimum income (GMI) or a universal basic income (UBI). While names and proposals vary, the key concept is that government should ensure a basic minimum income for all. Many countries already do to some extent through social assistance and other income support programs, but these often involve means-testing and provide below poverty-level incomes. A GMI would replace or supplement existing income support programs with a simple basic income guarantee, with the goal of eliminating poverty.

It may seem radical, but the idea has been around for a long time and has support that spans the political spectrum. Former conservative senator Hugh Segal has advocated a GMI for years, many anti-poverty activists support it, Scandinavian countries are trying it and now Canada's new federal Minister of Families, Children and Social Development wants to examine the idea. Few people know Dauphin, Manitoba, was the site of a pilot basic income project 40 years ago. The provincial NDP and federal Liberal governments introduced a "Mincome" in 1974. The project was cancelled five years later when federal and provincial Conservative governments took over. It was never officially evaluated at the time. In 2011, analysis of the Dauphin project's archive files found many positive social and health benefits, and that it didn't really reduce incentives to work. When it did, it was often for positive reasons, like caring for infants or completing education.

Rouge Local moves into YYZ airport space!!

We would like to welcome Local 4098 Air Canada Rouge local office to the airport. They have recently opened an office here at YYZ and we look forward to seeing them around and collaborating on projects together.

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