

Re-elect Alison MacDonald for Toronto Local VP



As your re-elected VP I will continue to provide excellent personable service to the membership that is backed by experience and training.

In 2005 I was hired as a Flight Attendant and later became a Service Director in 2010. I have had the honour of serving as VP at Toronto Local 4092 for eight years. In fall of 2017, I was asked to join the component grievance committee to aid with the increase of grievances due to the spike in suspensions and terminations imposed by the company. The experience I gained from preparing these cases alongside our knowledgeable Component Grievance Committee Members and legal counsel has allowed me to improve upon existing skills and attain new insight that will aid me in the preparation and presentation of

grievances at both the local and component level.

As the current Chairperson of the Benefits Committee, I will continue work with the committee members to advocate for improvements to the administration of our benefits plan.

UNION EXPERIENCE:

- Toronto Local 4092 VP since 2011 (4 terms)
- Co-ordination, filing and presentation of base grievances at level 1 of the grievance process
- Representation for members in meetings with management and scheduling issues
- Representation for members dealing with benefit claims issues
- Benefits Committee Chairperson since 2016
- Component Grievance Committee, preparing suspension and termination grievances

UNION AND OTHER EDUCATION:

2016, 2017 and 2018 International Foundation of Employee Benefits Conference (IFEB)

Certificate in Canadian Benefits Plans (2018)

IFEB online Canadian courses: *The Group Insurance Landscape, Group Benefits Design and Administration, and Group Benefits Funding and Pricing*

2013 and 2015 CUPE National Conference delegate

2012 Ontario Federation of Labour Conference as an observer

2014 CUPE National courses: *Effective Stewarding, Representing Members in Front of Management, Note Taking*

B.A. in Linguistics and Spanish from the University of Toronto and TESL certificate

